

MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
OPERATING ENGINEERS LOCAL #70

This MOA is entered into by the City of Saint Paul (hereinafter "City") and Operating Engineers, Local #70 (hereinafter "Union") for the purpose of regrading the following classification:

Chemical Feed System Specialist II

The City recently completed a market study of approximately 125 job titles. The City completed an RFP process and selected Baker Tilly to complete the market study. As part of their research, Baker Tilly made requests for data from over 20 public peers, including metro-area jurisdictions with whom the city competes directly for talent, and several peer communities throughout the Midwest in terms of population and budget. Data was received from 18 of these jurisdictions. Data from three reputable, published surveys was included to represent the private sector. Evaluations were then made of salary ranges at the minimum, midpoint, and maximum of the range.

Based on the results of the study, determinations were made that the classification listed above will be regraded.

The parties agree:

- 1) Effective the pay period following City Council approval, the following changes will be made:
 - a.) Chemical Feed Specialist II classification will move from the current grade 12U to grade 13U.
 - b.) The Chemical Feed Specialist II classification current salary schedule does not have grade 13U.With this MOA, grade 13U will be added to the salary schedule. The new grade will be:

GRADE 13U

Step 1	Step 2	Step 3	Step 4	Step 5
\$39.84	\$41.03	\$42.27	\$43.54	\$44.19

- 2) Employees will move to the equivalent step in the new grade, which will result in an increase in the employees' hourly wage. Grade changes are neither a promotion, nor a change in job function or level of responsibility. Employees are in the same classification at a different grade.
- 3) Employees in these classifications will not have any changes made to the timing of their step movement.
- 4) This MOA will supersede Appendix A in the collective bargaining agreement for the listed classifications indicated above only.
- 5) This MOA sets no precedent.
- 6) This MOA will become effective the last pay period in December, which is December 27, 2025.

FOR THE CITY:

Jason Schmidt

Jason Schmidt (Nov 24, 2025 12:29:21 CST)

Nov 24, 2025

Jason Schmidt

Date

Deputy Director Human Resources

FOR THE UNION:

T. Aslakson

Travis Aslakson (Nov 17, 2025 09:47:54 CST)

Nov 17, 2025

Travis Aslakson, Business Manager
Operating Engineers, Local #70

Date

Scott Marsyla

Scott Marsyla (Nov 17, 2025 15:03:30 CST)

Nov 17, 2025

Scott Marsyla, Business Manager
Operating Engineers, Local #70

Date

David Nusser

David Nusser (Nov 24, 2025 12:12:14 CST)

Nov 24, 2025

Dave Nusser, Steward
Operating Engineers, Local #70

Date